

Job Description



Position Title	Research Fellow	Level	B
Reports to (role)	Senior Research Fellow	Career Stream	Research
Team	Kids Rehab WA Research		
Location	The Kids Research Institute Australia, Perth Children's Hospital, 15 Hospital Ave, Nedlands		

PURPOSE OF POSITION

The Research Fellow will support the codesign, implementation, and evaluation of the Kids Rehab WA CONNECT-CP project, with a particular focus on coordinating research and evaluation activities across the digital solution, education and training, and clinical network streams. The Research Fellow will undertake and coordinate quantitative and qualitative research activities across all phases of the research cycle, from data collection to knowledge translation. They will work collaboratively with researchers, clinicians, consumers, carers, and other stakeholders to support the implementation, evaluation, and continuous improvement of CONNECT-CP.

KEY RESPONSIBILITIES

Key Responsibilities	Tasks required to achieve Key Responsibilities	Measures
Research Activities	• Coordinate and contribute to the design, implementation, and evaluation of CONNECT-CP research activities. • Apply quantitative and qualitative research methods in accordance with approved research protocols and the CONNECT-CP evaluation plan. • Coordinate data collection, management, analysis, interpretation, and reporting. • Manage REDCap databases and research datasets, including data quality assurance, documentation, and routine reporting. • Conduct and contribute to descriptive quantitative analyses and qualitative coding, content/thematic analysis, and mixed-methods interpretation, as appropriate. • Contribute to knowledge translation activities that facilitate uptake of research findings into clinical practice.	• Achievement of research milestones. • Contribution to high-quality research outputs. • Contribution to local, national, and international conferences, seminars, and workshops.

Research administration	• Coordinate ethics and governance applications and reporting, ensuring all projects are conducted in accordance with requirements. • Maintain accurate research records and project documentation. • Prepare grant applications, progress reports, grant reports, publications, conference abstracts, and presentations.	• Project conducted in line with ethics and governance requirements. • Meet reporting and output deadlines.
Collaboration and Community Engagement	• Build networks with researchers, health care providers, and policy makers working in related areas. • Engage in consumer/community participation, including assisting with stakeholder workshops, Community of Practice activities, and consumer reference group meetings. • Apply co-design principles to support meaningful involvement of people with neurodisability and their families in CONNECT-CP research and implementation activities. • Promote research outcomes widely.	• Feedback from collaborators, partner organisations, and stakeholders. • Research networks established and maintained, with evidence of multidisciplinary collaborations, consumer and community partnerships and engagement with external stakeholder organisations.
Workplace Safety	• Take reasonable care for your own safety and health and avoid harming the safety and health of others through any act or omission at work. • Identify and assess workplace hazards and apply hazard controls. • Report every workplace injury, illness or near miss, no matter how insignificant they seem. • Abide by Institute policies and procedures.	• Responsibilities are embedded in work practices. • Hazards are effectively managed or reported. • Accidents and incidents are reported in a timely manner. • All applicable safety policies and procedures are sought, understood and implemented.

ESSENTIAL CRITERIA

Qualifications:	PhD/Doctoral qualification in public health, epidemiology, social sciences, health promotion, health sciences, rehabilitation, psychology, allied health, implementation science, or a related field.
Essential Skills, Knowledge & Experience:	• Demonstrated experience conducting health, clinical, public health, or implementation research. • Experience applying qualitative and/or quantitative research methods, including study design, data collection, statistical and qualitative analysis, interpretation, and reporting. • Demonstrated experience managing research databases and datasets, including REDCap. • Demonstrated ability to engage and collaborate with multidisciplinary teams, consumers, and community partners, including experience in co-design, knowledge translation,

	and/or implementation approaches to support research translation. • Demonstrated track record of producing high-quality research outputs, such as research reports, resources, and relevant peer-reviewed publications. • Demonstrated experience in the preparation of research ethics applications and reports to ethical and funding bodies. • Highly developed oral and written communication and interpersonal skills, including ability to adapt to a wide range of audiences.
Desirable Skills, Knowledge & Experience	• Experience in paediatric health, neurodevelopment, disability, rehabilitation, or cerebral palsy. • Experience evaluating digital platforms, online resources, or digital knowledge translation initiatives. • Demonstrated experience in community-based co-design, research and evaluation. • Demonstrated ability to work in a culturally safe, sensitive, responsive, and accountable manner with Aboriginal and Torres Strait Islander individuals, communities, and stakeholders.

DIRECT REPORTS	0
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Approved by:	Senior Research Fellow
Date approved:	08.09.2026
Reviewed by P&C:	08.09.2026