

Job Description



Position Title	Postdoctoral Researcher	Level	B
Reports to (role)	Co-Head, Diabetes and Obesity Research	Career Stream	Research
Team	Diabetes and Obesity		
Location	The Kids Research Institute Australia, Perth Children's Hospital, 15 Hospital Ave, Nedlands		

PURPOSE OF POSITION

This position will support, oversee and run research aspects of Move to Improve (M2I). M2I is trialling the integration of physical activity into routine clinical care to improve the quality of life for children with ongoing health conditions receiving treatment at Perth Children's Hospital.

The Postdoctoral Researcher will be responsible for conducting consumer consultation throughout the project and using this to inform project methods, reporting, and translation of findings. The role will support the interpretation and reporting of the findings alongside the clinical leads and project team.

KEY RESPONSIBILITIES

Key Responsibilities	Tasks required to achieve Key Responsibilities	Measures
Research Project Management	<ul style="list-style-type: none"> • Work with the project team to coordinate the Move to Improve research activities. • Develop and monitor ethics and governance applications to the Human Research Ethics Committee. • Liaise with internal and external collaborators and provide timely updates to the project team. • Assist in meeting reporting obligations with various stakeholders including funding agencies and ethics bodies. • Ensure paperwork and documentation relating to the research activities are completed and stored according to records management protocols, including finance, grant proposals, progress reports and ethics submissions and reports. 	<ul style="list-style-type: none"> • Ethics and governance applications are submitted in a timely manner. • Project adheres to ethics and governance requirements. • Project team are kept up to date with research activities. • Reporting obligations are met.
Data Collection, Management, Analysis and Reporting	<ul style="list-style-type: none"> • Identify appropriate clinical and economic outcome measures for scaling up Move to Improve and assist in their implementation. 	<ul style="list-style-type: none"> • Outcome measures are appropriate and

	<ul style="list-style-type: none"> Develop and implement protocols for collection of qualitative data. Maintain and monitor the RedCAP database for collecting and managing trial data in line with Child and Adolescent Health Services and Institute data management policies. Conduct analysis of research data with input from the project team. Interpret and report research data with input from the project team. 	<ul style="list-style-type: none"> identified in a timely manner. Data is stored and managed in line with Child and Adolescent Health Services and Institute data management policies. Data is analysed in an appropriate manner; interpretation and reporting is conducted collaboratively and efficiently.
Research Translation, Dissemination and Scale Up	<ul style="list-style-type: none"> Assist in the analysis and interpretation pilot study data to identify key findings and implications for policy and practice. Contribute to the translation of research outcomes for dissemination to the public, clinical audiences, policymakers, and stakeholders. Support the development of evidence-based recommendations to guide future practice and research. Assist in development of translational materials, including implementation guides, policy briefs, and stakeholder reports. Lead preparation and co-authorship of research papers for peer-reviewed journals in collaboration with project teams. Present findings at national and international conferences and engage with stakeholder and community forums. 	<ul style="list-style-type: none"> Pilot study findings are used to guide implementation of scale-up. Clear and accessible translational materials are developed and disseminated to key stakeholders in a timely manner. Peer-reviewed papers are published. Move to Improve findings are presented at conferences and other forums.
Consumer and Stakeholder Engagement	<ul style="list-style-type: none"> Assemble and engage the M2I Consumer Advisory Group. Ensure that research methods and reporting reflect the input of consumers. Work closely with Communication specialists at The Kids and Perth Children's Hospital to create and disseminate outputs that are useful and engaging for different stakeholder groups. Develop and maintain effective communication channels and working relationships with internal and external stakeholders. 	<ul style="list-style-type: none"> Consumer engagement groups are established in a timely manner. Consumer engagement is maintained in a way that is satisfactory to consumers and the project team. Project methods and outputs reflect consumer input.
Development and Team Membership	<ul style="list-style-type: none"> Mentor and provide training to junior research staff and students. Contribute to the strategic direction of the team. Actively support colleagues and contribute to other research projects within the team. Actively participate in team meetings. 	<ul style="list-style-type: none"> Positive feedback from team members. Acknowledged as working collaboratively and effectively.
Workplace Safety	<ul style="list-style-type: none"> Take reasonable care for your own safety and health and avoid harming the safety and health of others through any act or omission at work. 	<ul style="list-style-type: none"> Responsibilities are embedded in work practices. Hazards are effectively

	<ul style="list-style-type: none"> Identify and assess workplace hazards and apply hazard controls. Report every workplace injury, illness or near miss, no matter how insignificant they seem. Abide by Institute policies and procedures. 	<ul style="list-style-type: none"> managed or reported. Accidents and incidents are reported in a timely manner. All applicable safety policies and procedures are sought, understood and implemented.
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ESSENTIAL CRITERIA

Qualifications:	PhD in a relevant discipline (public health, health sciences, psychology, exercise science, implementation science).
Essential Skills, Knowledge & Experience:	<ul style="list-style-type: none"> Expertise in quantitative and qualitative research methodologies. Research experience in relevant fields such as child physical activity, chronic disease prevention, behaviour change and implementation science in clinical settings. Ability to build and sustain engagement with community groups and diverse stakeholders. Capacity to work independently and as part of a team. Outstanding oral and written communication skills including evidence of academic writing (grants submissions/reports, ethics submissions/reports, and publications). Ability to work under pressure and manage competing deadlines. Highly developed interpersonal skills supporting collaboration and relationship building. Well-developed conceptual and analytical skills. Demonstrated project management skills.
Desirable Skills, Knowledge & Experience:	<ul style="list-style-type: none"> Experience with RedCAP and RStudio.

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Approved by:	<i>Co-Head, Diabetes and Obesity Research</i>
Date approved:	19.08.25
Reviewed by P&C:	19.08.25

Job Description



Position Title	Senior Research Fellow	Level	C
Reports to (role)	Co-Head, Diabetes and Obesity Research	Career Stream	Research
Team	Diabetes and Obesity		
Location	The Kids Research Institute Australia, Perth Children's Hospital, 15 Hospital Ave, Nedlands		

PURPOSE OF POSITION

This position will support, oversee and run research aspects of Move to Improve. Move to Improve is trialling the integration of physical activity into routine clinical care to improve the quality of life for children with ongoing health conditions receiving treatment at Perth Children's Hospital.

The Senior Research Fellow will be responsible for conducting consumer consultation throughout the project and using this to inform project methods, reporting, and translation of findings. This role will lead the interpretation and reporting of the findings alongside the clinical leads and project team.

KEY RESPONSIBILITIES

Key Responsibilities	Tasks required to achieve Key Responsibilities	Measures
Research Project Management	<ul style="list-style-type: none"> Work with the project team to lead the Move to Improve research activities. Develop and monitor ethics and governance applications to the Human Research Ethics Committee. Liaise with internal and external collaborators and provide timely updates to the project team. Assist in meeting reporting obligations with various stakeholders including funding agencies and ethics bodies. Ensure paperwork and documentation relating to the research activities are completed and stored according to records management protocols, including finance, grant proposals, progress reports and ethics submissions and reports. 	<ul style="list-style-type: none"> Ethics and governance applications are submitted in a timely manner. Project adheres to ethics and governance requirements. Project team are kept up to date with research project activities. Reporting obligations are met.
Data Collection, Management, Analysis and Reporting	<ul style="list-style-type: none"> Identify appropriate clinical and economic outcome measures for scaling up Move to Improve and assist in their implementation. 	<ul style="list-style-type: none"> Outcome measures are appropriate and

	<ul style="list-style-type: none"> • Develop and implement protocols for collection of qualitative data. • Maintain the RedCAP database for collecting and managing research data in line with Child and Adolescent Health Services and Institute data management policies. • Conduct analysis of research data with input from the project team. • Interpret and report research data with input from the project team. 	<p>identified in a timely manner.</p> <ul style="list-style-type: none"> • Data is stored and managed in line with Child and Adolescent Health Services and Institute data management policies. • Data is analysed in an appropriate manner; interpretation and reporting is conducted collaboratively and efficiently.
Research Translation, Dissemination, and Scale Up	<ul style="list-style-type: none"> • Analyse and interpret pilot study data to identify key findings and implications for policy and practice. • Facilitate translation of research outcomes for dissemination to the public, clinical audiences, policymakers, and stakeholders. • Develop evidence-based recommendations to guide future practice and research. • Prepare translational materials, including implementation guides, policy briefs, and stakeholder reports. • Lead preparation and co-authorship of research papers for peer-reviewed journals in collaboration with project teams. • Present findings at national and international conferences and engage with stakeholder and community forums. 	<ul style="list-style-type: none"> • Pilot study findings are used to guide implementation of scale-up. • Clear and accessible translational materials are developed and disseminated to key stakeholders in a timely manner. • Peer-reviewed papers are published. • Move to Improve findings are presented at conferences and other forums.
Consumer and Stakeholder Engagement	<ul style="list-style-type: none"> • Oversee and coordinate the M2I consumer advisory group. • Ensure that research methods and reporting reflect the input of consumers throughout the project. • Work closely with Communication specialists at The Kids and Perth Children's Hospital to create and disseminate outputs that are useful and engaging for different stakeholder groups. • Work cohesively and collaborate with internal stakeholders (including a multidisciplinary team and chief investigators), and external stakeholders. • Engage with state, national and global networks and develop stakeholder relationships and collaborations. • Develop and maintain effective communication channels and working relationships. 	<ul style="list-style-type: none"> • Consumer engagement groups are established in a timely manner. • Consumer engagement is maintained in a way that is satisfactory to consumers and the project team. • Project methods and outputs reflect consumer input
Development and Team Membership	<ul style="list-style-type: none"> • Mentor and provide training to junior research staff and students. • Supervise and support higher degree students. 	<ul style="list-style-type: none"> • Positive feedback from team members. • Acknowledged as working collaboratively and effectively.

	<ul style="list-style-type: none"> • Contribute to the strategic direction of the team. • Actively support colleagues and contribute to other research projects within the team. • Actively participate in team meetings. 	
Workplace Safety	<ul style="list-style-type: none"> • Take reasonable care for your own safety and health and avoid harming the safety and health of others through any act or omission at work. • Identify and assess workplace hazards and apply hazard controls. • Report every workplace injury, illness or near miss, no matter how insignificant they seem. • Abide by Institute policies and procedures. 	<ul style="list-style-type: none"> • Responsibilities are embedded in work practices. • Hazards are effectively managed or reported. • Accidents and incidents are reported in a timely manner. • All applicable safety policies and procedures are sought, understood and implemented.

ESSENTIAL CRITERIA

Qualifications:	PhD in a relevant discipline (public health, health sciences, psychology, exercise science, implementation science) with significant research productivity and contribution to the field consistent with a Senior Research Fellow academic.
Essential Skills, Knowledge & Experience:	<ul style="list-style-type: none"> • Advanced expertise in quantitative and qualitative research methodologies. • Extensive research experience in relevant fields such as child physical activity, chronic disease prevention, behaviour change and implementation science in clinical settings. • Proven ability to build and sustain engagement with community groups and diverse stakeholders. • Demonstrated capacity to work independently and collaboratively within multidisciplinary teams. • Excellent oral and written communication skills, including academic writing (grant applications, ethics submissions and reports, peer-reviewed publications) and presentations. • Ability to manage competing priorities and meet deadlines effectively. • Highly developed interpersonal skills supporting collaboration and relationship building. • Strong conceptual and analytical skills, with strategic thinking and problem-solving abilities. • Advanced research project management experience, including planning and execution. • Experience supervising research staff and postgraduate students.
Desirable Skills, Knowledge & Experience:	<ul style="list-style-type: none"> • Experience with RedCAP and RStudio.

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